



Relocation AS

Workforce Mobility – Newsletter Q3 2019, issue n°7

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IMMIGRATION / LOCAL REGISTRATION IN NORWAY

EU citizen – long waiting time to get registered at SUA

Please note that there is a long waiting time at SUA to get an appointment for registration at the police for EU/EEA citizen.

The current waiting time is the following:

- 4 months in Oslo
- 7 weeks in Stavanger
- 3,5 weeks for Bergen

If you need to register an EU assignee urgently, please contact us to see what your options are



Report a move within Norway – new system to simplify the process

A move within Norway was to be reported with the National Registry. Now, thanks to a new process already in force, you can report a move at the same time as the notification sent to Norway Post's (Posten) through their website. For more details, please click on the following link: <https://norwaytoday.info/news/new-scheme-makes-it-easier-to-report-moving/>

Brukerråd on November 26th

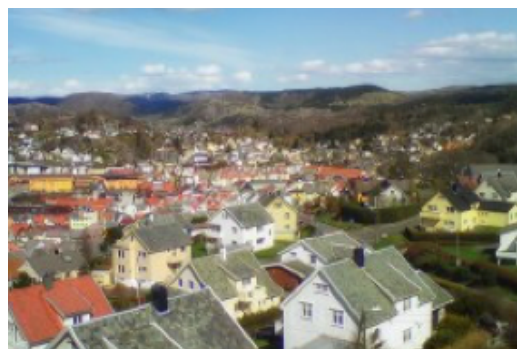
Relocation AS was invited by UDI to take part of the "Brukerråd" meeting on November 26th. This meeting is organized regularly and gathers most of the government institutions involved in the immigration/local registration process of a foreign worker (UDI, National Registry, tax etc.). If you would like us to ask a question on your behalf, let us know!

REAL ESTATE UPDATE Q3 2019

RENTAL OBJECT FOR EXPATRIATES IN NORWAY

This is the first and unique real estate study focusing only on Norway and dedicated to the expatriate community needs. We have defined the criteria based on our experience and request we receive from the hundreds of families we relocate every year.

The below study will enable HR decision makers to have a quick look at the budgets required for an expat coming to Norway depending on his/her family situation in suitable areas (close to the main business centers, International schools etc.). Unlike all other studies on the subject, this one will be updated quarterly and show how limited the market can be on several types of property. Considering the 'competition' between potential tenants, Relocation AS can provide key assistance to employees and get the rental object appropriate for the incoming families.



Type of accommodation	Rental objects available as per 31.10.19	Rent*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	354	11000–21000	14000
2 Bedroom Apartment (60 to 100 sqm)	185	15500–29000	19000
3 Bedroom Apartment/house (from 80 sqm)	41	19000–30000	22000
4 bedroom Apartment/house (from 100 sqm)	15	22000–35000	25000
5 bedroom Apartment/house (from 120 sqm)	6	25000–63200	35000

STAVANGER (Sentrum, Madla, Madlasandnes, Eiganes, Stokka, Hinna, Gausel)

Type of accommodation	Rental objects available as per 31.10.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	48	7000–12500	9500
2 Bedroom Apartment (60 to 100 sqm)	44	9000–19500	12000
3 Bedroom Apartment/house (from 80 sqm)	3	15000–19000	N.A.
4 bedroom Apartment/house (from 100 sqm)	12	19000–38000	20000
5 bedroom Apartment/house (from 120 sqm)	2	19500–38000	N.A.

BERGEN (Fana, Landås, Sentrum)

Type of accommodation	Rental objects available as per 31.10.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	245	8000–13000	10000
2 Bedroom Apartment (60 to 100 sqm)	162	9900–22000	13500
3 Bedroom Apartment/house (from 80 sqm)	41	12000–25000	17000
4 bedroom Apartment/house (from 100 sqm)	22	16000–27500	20000
5 bedroom Apartment/house (from 120 sqm)	5	20000–29000	23000

Trondheim			
Type of accommodation	Rental objects available as per 31.10.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	191	8000-13000	13000
2 Bedroom Apartment (60 to 100 sqm)	92	9000-16500	13000
3 Bedroom Apartment/house (from 80 sqm)	34	10000-21500	16000
4 bedroom Apartment/house (from 100 sqm)	11	15000-25500	20000
5 bedroom Apartment/house (from 120 sqm)	1	25000	N.A.

*source Finn.no, figures exclude the 10% most expensive and 10% least expensive rental object to improve statistic representativeness of the study

**source Finn.no, Median Rent

BEING AN EXPAT IN NORWAY

TIPS FOR LEARNING AND PRACTICING NORWEGIAN

As Norwegians, there are many situations, things that we do which seem normal to us. This section is dedicated to explaining specific events/cultural aspects of Norway to foreign employees to Norway (change of tires twice a year, Easter in Norway etc.). Please click on the link below and do not hesitate to share with your foreign employees. Learning Norwegian might be something on your employees' to-do list, either because they want to know the culture and language better, because they like learning languages or because they have to learn it for work Norwegian. Here are some interesting tips you need to know:

<http://relocation.no/expat-communities/expat-resource-articles/learning-and-practising-norwegian/>





FOCUS OF THE QUARTER

The importance of having the right technology to manage your international assignments. The Immigration/Relocation Management system Relocation AS uses is called **STRONG**. Due to continued interest from clients in our technology, it was decided to take **STRONG** to another level by setting up a separate company: **Delfi Strong AS**. We have asked 5 questions to Rita Hovde from Delfi Strong AS to explain more about this important step forward.

Could you please tell me few words about your company?

Delfi Strong AS is part of the The Delfi Group. We are a professional technology company with a long history and excellent competence in creating and operating IT solutions. We help our clients to work more efficiently by having a genuine interest and desire for further development in smart technology and digitization and offer bespoke solutions for each client's needs.

Delfi delivers solutions and resources to meet key customer challenges, provide a competitive edge and true business value.

Specifically, Delfi Strong creates and develops bespoke management systems for various businesses, amongst others for the Global Mobility Industry.

What is the global strategy for Strong to better fit the relocation/immigration industry?

We believe that offering Strong as a SaaS (Software as a Service) will make it simple and easily accessible for relocation companies partnering with one another. We provide a platform and a subscription package where new releases including updated functionalities are part of the plan. Building better and stronger functionality upon a solution which has been refined through the last 8 years is a win-win solution for all parties involved. The creators of Strong have extensive experience within the relocation industry and can understand the specific challenges each relocation company faces, which Strong can then handle and manage. We promise 'best practice every time'.

Consequently, what are the main features you are developing right now?

The lack of qualified and skilled personnel is not only We are further developing the Dashboard for a clear overview of the most crucial processes, new releases will focus on cloud centric functionality and best practice for implementation on the new platform and operating environment.

We are also developing web-apps for hand-held devices

for the relocation industry so the assignees will have immediate access to their relocation details including immigration process, house search alternatives, temporary living and destination information, as well as reminders for the various appointments, via their mobile devices.

In what sense Strong is different from other products in the Relocation/immigration software market?

Strong is unique in the sense that it has been created for relocation professionals by relocation professionals. Strong has been constantly improving over the last 8 years to match the demands of Relocation AS. Relocation, administrative and sales processes are streamlined and standardized in Strong, ensuring that employees, customers and clients are highly satisfied with the outcome. Strong is also highly customizable in-house, meaning designated superusers can customize Strong as and when required, without having to wait for external support to step in. Strong can be used for companies handling high customer volume and full payment administration to companies having several locations and consultants. Strong can be used for relocation start-ups wanting to acquire the important qualifications, to bigger, established companies wanting a flexible system that can work together with other programs to provide a powerful integrated solution

The final objective for all companies is to grow its business. How Strong can help a Relocation/Immigration company to gain market share?

If a relocation/immigration company wants to work LEAN, streamline their processes, easily oversee the employee's workloads and ensure high quality of services provided, Strong is the product.

Strong also reduces the onboarding time of new employees by 30-45%, ensuring that your new hires hit the ground running from the start.

Thank you, Rita !