



# Relocation AS

Workforce Mobility – Newsletter Q1 2019, issue n°5

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## IMMIGRATION / LOCAL REGISTRATION IN NORWAY

### EU citizen – long waiting time to get registered at SUA

Please note that there is a long waiting time at SUA Oslo to get an appointment for registration at the police for EU/EEA citizen.

The current waiting time is the following:

- 4/5 months in Oslo
- 4–5 weeks in Stavanger
- 4 weeks for Bergen

If you need to register an EU assignee urgently, please contact us to see what your options are. Relocation AS has some regular meetings with the UDI and other relevant authorities related to employee mobility in Norway. Should you have any questions, let us know, we will find out!



### How to get a national identity number without meeting at the Tax Administration?

Please see below an extract from the UDI website, <https://www.udi.no/en/important-messages/you-get-a-national-identity-number-without-meeting-at-the-tax-administration/>

A new arrangement for ordering a national identity number starts 8 February 2019. From this date, if you are from a country outside of the EU/EEA, you will receive a national identity number or a D number without meeting at the Tax Administration.

### Who can get the national identity number or D number without meeting with the Tax Administration?

If you have obtained a residence permit in Norway according to the regulations for nationals of countries outside the EU/EEA, you may get a national identity number or a D number without meeting with the Tax Administration.

### What do you have to do?

You have to meet at the police office to order a residence card, as before. When you do, the police will give notice to the Tax Administration that you need a national ID number or a D number. Therefore, you do not need to attend the Tax Administration to request this. If you have changed your address in Norway since you applied for a residence permit, you must inform the police about this when you meet, so that the correct residence address is registered in the National Registry.

**When do you get a national identity number or a D number**

When the Tax Administration is informed by the police, they register you in the National Registry. Once they have done this, they will send you a letter with your D number or your national identity number. It usually takes about two weeks for this letter to arrive by mail.

**Tax deduction card**

Some people still have to meet with the Tax Administration to get their tax card. You can find information on the Tax Administration's website on how foreign citizens apply for tax cards (eksternt nettsted).

**Who must still meet with the Tax Administration to get the D number or the national identity number?**

If you belong to one of these groups, you must still meet with the Tax Administration:

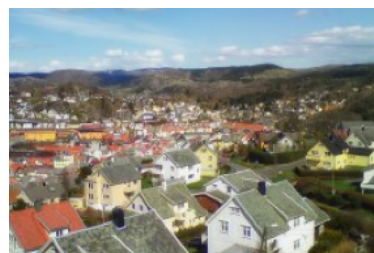
- EU/EEA nationals
- Family members of EU/EEA citizens

## REAL ESTATE UPDATE Q1 2019

### RENTAL OBJECT FOR EXPATRIATES IN NORWAY

This is the first and unique real estate study focusing only on Norway and dedicated to the expatriate community's needs. We have defined the criteria based on our experience and requests we receive from the hundreds of assignees/families we relocate every year.

The below study will enable HR decision makers to have a quick look at the budgets required for an expat coming to Norway depending on his/her family situation in suitable areas (close to the main business centers, International schools etc.). Unlike all other studies on the subject, this one will be updated quarterly and show how limited the market can be on several types of property. Considering the "competition" between potential tenants, Relocation AS can provide a key assistance to employees and get the rental object appropriate for the incoming families.



#### OSLO area (Bygdøy, Frogner, Grünerløkka, Majorstuen, Sentrum, Røa, Ullern)

Type of accommodation	Rental objects available as per 31.03.19	Rent*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	198	10500–19000	13000
2 Bedroom Apartment (60 to 100 sqm)	88	15000–30000	19000
3 Bedroom Apartment/house (from 80 sqm)	75	18500–35000	23000
4 bedroom Apartment/house (from 100 sqm)	20	25000–44500	27900
5 bedroom Apartment/house (from 120 sqm)	1	58000	N.A.

#### STAVANGER (Sentrum, Madla, Madlasandnes, Eiganes, Stokka, Hinna, Gausel)

Type of accommodation	Rental objects available as per 31.03.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	23	7500-10000	9000
2 Bedroom Apartment (60 to 100 sqm)	13	8000-15000	11000
3 Bedroom Apartment/house (from 80 sqm)	7	16000-25000	20000
4 bedroom Apartment/house (from 100 sqm)	6	19500-38000	20000
5 bedroom Apartment/house (from 120 sqm)	3	25000-38000	35000



BERGEN (Fana, Landås, Sentrum)			
Type of accommodation	Rental objects available as per 31.03.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	159	7900-13000	10000
2 Bedroom Apartment (60 to 100 sqm)	96	10000-17500	12800
3 Bedroom Apartment/house (from 80 sqm)	32	12500-27000	17500
4 bedroom Apartment/house (from 100 sqm)	16	17500-26000	19900
5 bedroom Apartment/house (from 120 sqm)	6	20000-29700	27500

Trondheim			
Type of accommodation	Rental objects available as per 31.03.19	Rent in NOK*	Average in NOK**
1 Bedroom Apartment (30 to 60 sqm)	160	8000-12500	10000
2 Bedroom Apartment (60 to 100 sqm)	73	10500-16000	13000
3 Bedroom Apartment/house (from 80 sqm)	32	13500-19000	16000
4 bedroom Apartment/house (from 100 sqm)	13	16000-24000	21000
5 bedroom Apartment/house (from 120 sqm)	9	22000-29000	26000

\* source Finn.no, figures exclude the 10% most expensive and 10% least expensive rental object to improve statistic representativeness of the study

\*\* source Finn.no, Median Rent

## BEING IN AN EXPATRIATE'S SHOES MAY 17<sup>TH</sup> IN NORWAY!

As Norwegians, there are many situations, things that we do which seem normal to us. This section is dedicated to explain specific events/cultural aspects of Norway to foreign employees to Norway (change of tires twice a year, Easter in Norway etc.). Please click on the link below and do not hesitate to share with your foreign employees. If you have not experienced May 17th (Norwegian National day), here are some interesting things to know.

<http://relocation.no/expat-communities/expat-resource-articles/celebrating-norways-constitution-day-17th-may/>





## FOCUS OF THE QUARTER



**The importance of speaking the right language in your host country. Relocation AS works with different partners to provide the best expertise to its clients**

We have asked 5 questions to Fridtjof Stalsberg from Berlitz, our partner for Language training.

### **Could you please describe briefly your company?**

Berlitz was founded in 1878 in Princeton, USA and has been in Norway since 1989. With 550 centers in 70 countries, Berlitz has a large global presence and is perfectly placed to provide consistent, effective, goal-oriented and measurable language training in any location. Berlitz offers its services to the private sector, the government, organizations and private consumers. Our portfolio of clients represents a wide variety of needs; all have their demands for the highest quality and tailor-made classes..

### **As clients, do you have many expatriates/foreign workers? If yes, what is your approach to better fit the needs of this specific type of students?**

Yes, many new arrivals as well as people who have lived here for several years contact us to learn Norwegian. Often, they need a customized program adapted to their level and needs. For many professionals it can also be challenging to make room for language training in a busy week. That is why we also make sure to provide a highly flexible schedule.

### **In Berlitz Norway what languages are the most requested?**

Norwegian is the most popular language to learn. Second is English. Other popular languages are Spanish, German, French and Portuguese.

### **According to you, how long (roughly) does it take for a beginner to start talking a basic Norwegian?**

It is very individual, it can take a couple of weeks or a month(s). It all depends on a combination of factors, from the learners motivation, to what extent the student actively uses his or her Norwegian outside of classes, (e.g. Some of our students have Norwegian partners, and they generally learn quicker), Language background etc.

### **The Norwegian people have a good English level. Do you think it is still important for a foreign worker to learn Norwegian? Why?**

That is true. Most people in Norway have a very high level of English. However, it is still very important to learn Norwegian. Even though the official working language is English, there may be a combination of English and Norwegian-speaking employees. In order to fully be a part of the social setting, understanding Norwegian is incredibly important. Many of our students express the need and wish to be able to understand when Norwegians speak among themselves, simply to feel that they are part of something. Some companies also expect their foreign workers to be able to express themselves in Norwegian, particularly if they interact with clients on a regular basis. Furthermore, in order to truly integrate into the Norwegian society as an expatriate, it is very important to understand and speak the language. This is true for any country. Learning the language in the country you live in opens many doors.

**Thank you Fridtjof!**